

Hullabaloo Quire Code of Conduct – 2025

Hullabaloo Quire is built on joy, community, and kindness. We are proud to offer a space where people come together through music, feel safe, seen, and uplifted. This Code of Conduct exists to support that ethos and ensure every member has a positive experience.

1. Respect and Inclusion

- Treat all choir members, staff, volunteers, and guests with respect, kindness, and dignity.
- Hullabaloo has zero tolerance for discrimination, harassment, or bullying of any kind. This includes based on age, gender, race, disability, religion, sexual orientation, or any other protected characteristic.
- We expect all members to help create an environment that is inclusive, welcoming, and free from judgement.

2. Participation and Attendance

- Please punctual and present. Arrive on time for rehearsals, performances, and events.
- Let choir know in advance if you will be absent when possible.
- Come prepared – bring any necessary materials

3. Behaviour During Rehearsals and Performances

- Listen actively and avoid speaking over the choir leader or other members.
- Refrain from using phones during rehearsals unless absolutely necessary.
- Avoid any behaviour that disrupts the learning or enjoyment of others.

4. Communication and Social Media

- Use respectful, inclusive language in all choir-related communications.
- Online platforms (e.g., WhatsApp, Facebook, emails) used for choir purposes must reflect Hullabaloo's values.
- Do not share inappropriate, offensive, or overly negative content.
- Respect the privacy of fellow members – do not share anyone's contact details or personal information without consent.

5. External Activities, Group Chats, and Social Gatherings

- Any gathering, group chat, or social event involving two or more choir members that could be linked to Hullabaloo is considered an extension of our community.
- These spaces are expected to reflect Hullabaloo's values of kindness, respect, and inclusion.
- Organisers and participants share responsibility for ensuring the tone and content of these groups is appropriate.
- Hullabaloo reserves the right to act on any behaviour in these settings that causes harm or brings the organisation into disrepute.

6. Conflict and Concerns

- If you experience or witness behaviour that feels inappropriate or upsetting, please speak to an identified member of Hullabaloo Steering Group or the MD directly.
- Concerns will be treated with sensitivity and taken seriously.
- Where necessary, Hullabaloo may follow a formal process, which could include mediation, warnings, or other disciplinary action.

7. Health and Wellbeing

- Please do not attend rehearsals if you are unwell or experiencing symptoms of flu, COVID-19, or similar illness.
- Respect the physical space and wellbeing of others – avoid unnecessary physical contact.
- If you attend with a carer or support person, they remain responsible for your wellbeing.

8. Representing Hullabaloo Quire

- When attending performances, workshops, or events, you are representing Hullabaloo.
- Conduct yourself in a way that positively reflects our values and community spirit.
- Be respectful of venues, organisers, and audiences.

9. Consequences of Breach

- Any breach of this Code of Conduct may lead to informal or formal action.
- Actions may include verbal reminders, written warnings, temporary suspension, or cancellation of membership.
- Decisions will be made in line with Hullabaloo's values and with fairness and compassion. We are all responsible for the environment we create.

Thank you for bringing your voice, your presence, and your respect to Hullabaloo.

I have read and agree to abide by this code of conduct

Please sign: _____

Print name: _____

For any concerns or queries, please contact info@hullabalooquire.org